

## **ASSOCIATE LAWYER, Employment Law**

Location: Chilliwack, B.C.

Experience: 3 – 5 years

Glendinning Smith LLP is the Fraser Valley's foremost Labour and Employment law firm located in Chilliwack, British Columbia. Our firm's depth of experience and efficient approach in the employment law field, combined with our sound knowledge and strength in this area, has solidified our reputation as a trusted go-to for our clients and those they refer to us.

### **Summary**

We are seeking to add an experienced employment lawyer to our team. This is a full-time position, and the preferred candidate will have 3 to 5 years experience working in the employment law area of civil litigation. The chosen candidate will enjoy working with a tight-knit group of individuals in a team-focused environment and have a license to practice law in British Columbia.

### **Responsibilities and Requirements**

The successful candidate will have strong communication and interpersonal skills, research, drafting and writing skills, and be prepared to step into active cases before the Courts and the B.C. Human Rights Tribunal.

- Juris Doctor (JD) degree from an accredited law school.
- Active member of the bar association in good standing.
- Proven experience in litigation with a strong understanding of court procedures.
- Excellent legal drafting skills with attention to detail.

### **Qualifications**

- Juris Doctor (JD) or equivalent degree from an accredited law school
- Admission to the bar in British Columbia
- Proven experience as an Employment Lawyer or similar role
- Strong negotiation and advocacy skills
- Excellent research and writing abilities
- Proficiency with legal research tools
- Ability to work independently and as part of a team
- Commitment to client service excellence

This position is a Commission only position.

Please apply in confidence with both cover letter and Resume. Please send by email to our Administrator, [judy@glendinningsmith.com](mailto:judy@glendinningsmith.com). No phone calls please.